



Dear flight attendant,

United and AFA negotiators met in Chicago the week of May 13. While the parties exchanged a number of proposals, no new tentative agreements were reached.

Negotiations will continue the week of June 10 in Pittsburgh.

United Labor Relations

Upcoming negotiations schedule:

June 10-14 in Pittsburgh
July 8-12 in Denver
August 5-9 in San Francisco



For the latest on negotiations go to unitednegotiations.com

United approaches these negotiations with a clear and consistent philosophy

- We're focused on reaching agreements that are fair to all flight attendants and fair to United.
- We're committed to providing competitive and sustainable improvements in pay, benefits and working conditions.
- We believe that "win-win" solutions to the real issues that concern flight attendants can be achieved through open and honest communication and collaboration.
- United and AFA share the difficult challenge of combining three distinct flight attendant work groups, each with their own traditions and collective agreements. The scope and complexity of this endeavor are unprecedented. Achieving our goals will require hard work and intense focus.

We know this can be done, and we have a vision for how to do it

- Working together, United and AFA could craft a joint contract that balances the desires for increased compensation, productivity and work schedule flexibility.
- Working together, United and AFA could ensure that improvements in pay and benefits, as well as changes in existing practices, are apportioned fairly among all flight attendants.
- Working together, United and AFA could deliver an agreement worthy of the best flight attendants in the business.

Our philosophy is right, and our vision is realistic

We remain positive about the task at hand and the future. We'll be direct and factual as we work with AFA, and we'll treat everyone with dignity and respect. We won't be distracted by criticism, negativity or harsh rhetoric. We'll continue to build the relationships and trust that are indispensable to a working together culture and successful collective bargaining.

We'll also continue to engage you, our flight attendants, and share our perspective on negotiations. You deserve to know the facts.